

## Whistle Blowing Policy

Alfalah Currency Exchange (AFCE) is committed to upholding high standards of honesty, integrity, and ethical conduct. This whistle blowing policy covers reports of fraud, corruption, dishonesty and unauthorized sharing of information. It encourages to speak up against financial malpractices, personnel harassment, or any other improper behavior any misconduct or illegal activity while ensuring the confidentiality and protection of whistleblowers from retaliation. The policy applies to all AFCE stakeholders, including employees (permanent, temporary, contractual), vendors, service providers, customers, shareholders, and general public.

Contact Details of Whistle Blow Function:

a) **Email:** [whistleblowing.ae@alfalahexchange.com](mailto:whistleblowing.ae@alfalahexchange.com)

b) **Mail:** Addressed to the:

[Chairman Board Audit Committee \(BAC\)](#)

Alfalah Currency Exchange (Pvt) Ltd, 4<sup>th</sup> Floor, State Life Building No 1, I.I Chundrigar Road, Karachi marking the envelope “**Confidential**”

c) **Landline Number:** 021 - 38207830

Anonymity is allowed but requires sufficient evidence for investigation. The identity of whistleblowers are kept confidential unless legally required to disclose.